	Questions to Ask	Strongly	Disagree	Neutral	Agree	Strongly
		Disagree	, C		Ŭ	Agree
1	When my team suggests something new, I am	1	2	3	4	5
	open to the change					
2	I know about most of my team member's	1	2	3	4	5
	families					
3	I feel that the team is my second family	1	2	3	4	5
4	I feel committed to see the vision of the team	1	2	3	4	5
	come to pass					
5	I know what is going on in the bigger scheme	1	2	3	4	5
	of things in my organization					
6	I feel that I can depend on my team and I trust	1	2	3	4	5
	them that they will do their jobs well too					
7	I feel that my team is passionate about what	1	2	3	4	5
	they are doing					
8	I am proud to be part of this team	1	2	3	4	5
9	I feel that I can be open about myself and my	1	2	3	4	5
	life in this team					
10	I am willing to go all out to achieve the	1	2	3	4	5
	organizational goals with this team					
11	I am happy to come to work everyday in this	1	2	3	4	5
	team					
12	My team is solution-oriented; they do not	1	2	3	4	5
	dwell					
	on problems but seek solutions					
13	I get along well with my team members	1	2	3	4	5
14	I learn a lot from my team members	1	2	3	4	5
15	I am confident we will reach our goals	1	2	3	4	5
16	The activities we are performing now are	1	2	3	4	5
	useful in the long run					
17	I am proud of my team leader	1	2	3	4	5
18	I can trust that my team leader will execute	1	2	3	4	5
	the					
	task well					
19	My team leader explains the goals and	1	2	3	4	5
	objectives of the team clearly					
20	If there is a problem, I do not hesitate to bring	1	2	3	4	5
	it					
	up to the team					